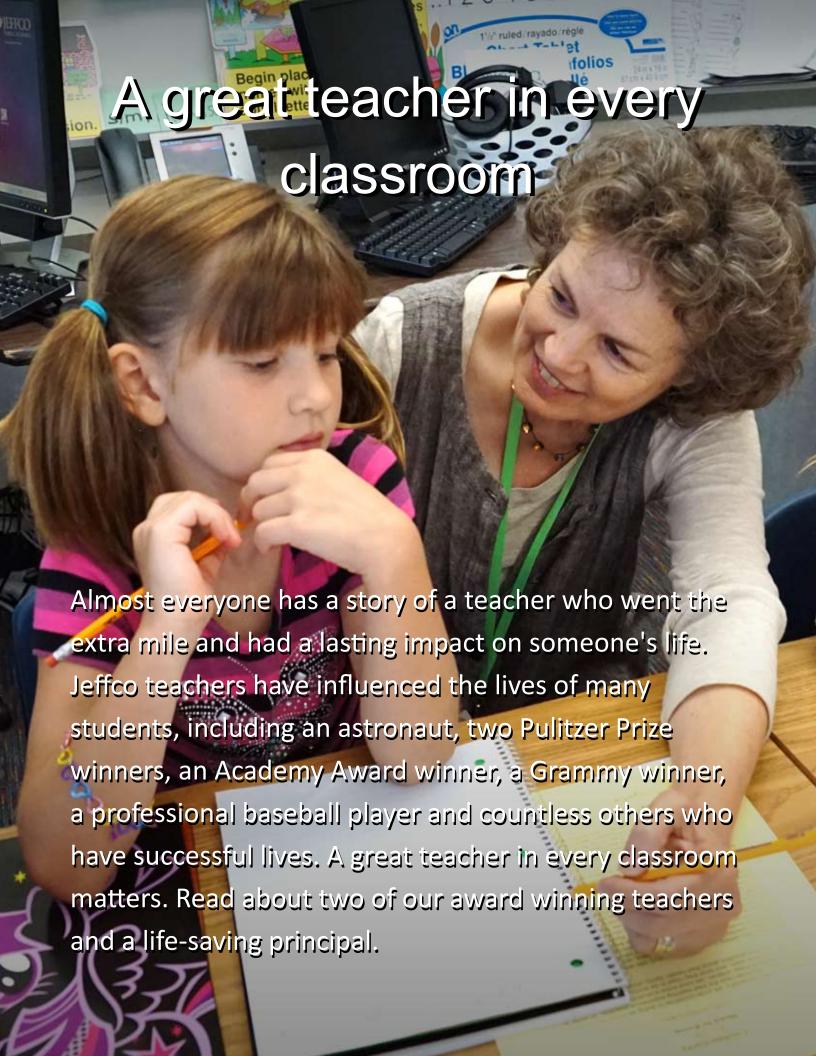
Jeffco Public Schools 2013-14 Report to the Community

In our 2013-14 Report to the Community, you will find the stories that inspired us, you will meet amazing students and teachers, and you will see the numbers that helped us measure success.





A great teacher in every classroom



Jose had just left his social studies classroom, his mind was on the day's lessons and how to help his students reach their highest potential. Coming from a family of educators, great student achievement was something he had heard about all his life. Teaching is part of his DNA. On that day, Jose became a national Milken Award winner. The Milken Educator Awards, the Oscars of the education industry, come with a \$25,000 cash award and access to powerful development resources for teachers. We are proud that Jose is one of us.

Highly Qualified Teachers

- 99.86 percent of our teachers are considered "highly-qualified" according to federal guidelines.
- 99.3 percent of Jeffco classes are taught by a highly qualified teacher.

Evergreen High School Counselors Honored with the American School Counselor Association's Recognized ASCA Model Program Designation in 2013



Evergreen High School and its counselors were recognized by the American School Counselor Association's Recognized ASCA Model Program (RAMP), which is a prestigious national designation that shows Evergreen High School's counseling program is dedicated to delivering a comprehensive, data-driven program. College counseling is a part of Evergreen High School's program, and 93% of its students go on to college.

Evergreen High School is the only school in Jeffco Schools to have received this designation and one of just ten schools in the state with the designation, which is good for five years.

Evergreen High School is setting an example for caring for our students' well-being.



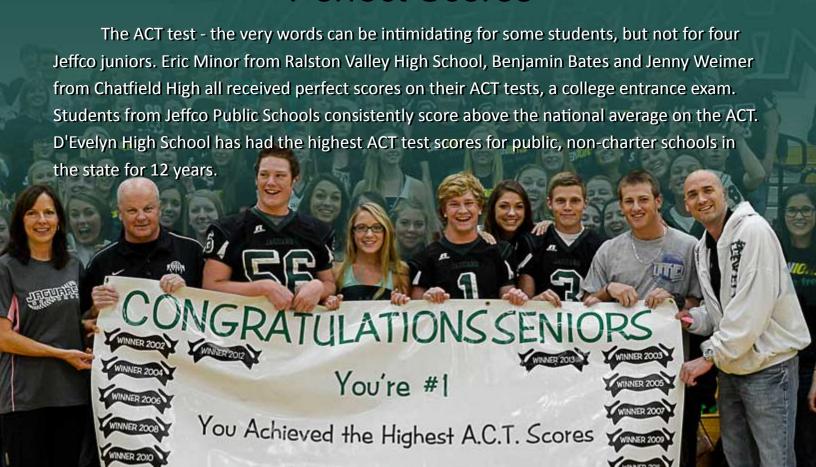
Lumberg Elementary School third grade teacher Julian Martinez's teaching skills are only matched by his humility, according to those who work with him. His sensitivity toward and understanding of bilingual education is making Jeffco Schools a welcoming place for students whose first language is not English, and ensuring that every student in Jeffco Schools has the opportunity for a bright future.

Saving a Life

Chatfield High School principal Wendy Rubin received a Citizen Commendation Award from the Jefferson County Sheriff's Office. Rubin helped save a student's life with calm, swift action.



Perfect Scores



National Blue Ribbon Award Winner Ralston Elementary

Nestled in the Colorado foothills is a little school with big expectations. Ralston Elementary School expects that all students will succeed. The school takes pride in having thoughtful learners, engaged families and exceptional teachers. Setting the bar high for this Jeffco school has paid off. In 2013, the school received a National Blue Ribbon Award, as well as a John Irwin Award for academic achievement and growth. The National Blue Ribbon School award affirms the hard work of students, educators, families, and communities. The John Irwin Awards are given by the Colorado Department of Education to schools that exceed expectations on state academic achievement indicators. Forty-one Jeffco schools received academic award from the state with some receiving double honors. See the 2013 John Irwin Awared winners here. The Governor's Distinguished Improvement Award was given to 20 Jeffco schools.



Top Honors for Jeffco Schools

Fourteen Jeffco high schools topped two prestigious educational excellence lists in 2014. Conifer, D'Evelyn, and Evergreen high schools were in the top 10 of the US News & World Report's Best High Schools list.

Jefferson Academy, Lakewood, Wheat Ridge and Ralston Valley high schools placed in the top 45 Colorado schools on that list. The news source ranked all of the nation's high schools for 2014, using data including student/teacher ratio, test scores and how well the schools prepare students for college.

The Washington Post's America's Most Challenging High Schools in Colorado list 2014 included Evergreen (4), Conifer (5), Lakewood (10), D'Evelyn (12), Pomona (19), Wheat Ridge (21), Ralston Valley (22), Standley Lake (24), Dakota Ridge (26), Chatfield (27), Arvada West (29), Golden (30) and Bear Creek (32).



Daniels Fund Scholars

Each year the Daniels Fund generously donates college scholarships to promising young people in Colorado, New Mexico, Wyoming and Utah. Nine Jeffco students were nominated in spring 2014 for these awards. Each was selected as a Daniels Scholar because they are an outstanding example of character, leadership, and service. We salute:

- Kendall Lundquist, Bear Creek High School
- Vincent Jaconski, Dakota Ridge High School
- Sarah Street, Jefferson Academy
- Zoe Miles, Jefferson Academy
- Bryan Yoshida, Lakewood High School
- Soham Shah, Standley Lake High School
- Kriti Dhungel Standley Lake High School
- Calen Cartlidge, Wheat Ridge High School
- Haydar Ibrahim, Wheat Ridge High School



National Merit Semi-Finalists

Twelve Jeffco seniors were named National Merit Semi-Finalists. The National Merit Scholarship Corporation recognizes students who score in the top one percent on the Preliminary SAT/National Merit Scholarship Qualifying Test (PSAT/NMSQT). Jeffco's scholars for 2013-14 were:

- Andrew Chao, Lakewood High School
- Michael Coyne, Wheat Ridge High School
- Arthur Eubanks, Lakewood High School
- Sophia Fernald, Wheat Ridge High School
- Morgan Griffths, Lakewood High School
- Sophie Gullett, Lakewood High School
- Brandon Knutson, Ralston Valley High School
- Gareth Miller, Arvada High School
- Coriander Mayer, Evergreen High School
- Tyler Middleton, Lakewood High School
- Peter Olschner, Arvada High School



A Day Without Hate

It started out as a feeling and grew into a movement – The Day Without Hate - Standley Lake High School's anti-bullying initiative. Launched in 2007 in response to the Virginia Tech shootings, the small student-run event has now been adopted by other schools across the country.

In 2013, the Standley Lake High School program was honored with the PeaceJam Global Call to Action Award, which recognized the school's effort to inspire all students to stand against violence. "We are just so thrilled to have you all be the awardees for the impact that you've had since 2007, you started with 12 students who needed to do something," said PeaceJam Foundation spokeswoman Kate Cumbo. "And last year alone you had 120,000 students participate in a Day Without Hate."

Peace Jam is an international organization featuring Nobel Peace Laureates mentoring youth to change the world.





When students are engaged in their schools they are better learners. Lakewood High School figured out how to get their students engaged . . . get a pop star to visit the school.

Lakewood High School students got lessons in videography, public relations, organizing, fundraising and writing as they created a lip dub video to pop star Katy Perry's hit song "Roar." The video went viral and Perry selected the school as the winner of "Good Morning America's 'Roar' contest. More than 2,000 students and staff participated in the video, which was created by students.

National media coverage was focused on the school when Perry performed live in the school's gym. Lakewood High School beat out school videos from 44 other states for the honor. As the result of the video's publicity, Lakewood High students were able to raise \$9,000 through an activity called One World, One Roar. The students donated the money to the American Red Cross for flood victims.

Learning from a Disaster

On September 9, 2013, a slow moving cold front collided with warm air over Colorado's Front Range. For the next three days, 17 counties were pounded with rain, causing disastrous flooding.

While the majority of our school buildings were spared major damage, Jeffco students and teachers were challenged. Coal Creek Canyon K-8 was closed for several days because roads near the school were washed away. Commuting time tripled for teachers and students. Our teachers kept arriving at school despite long and sometimes dangerous drives. Buses had to be re-routed and schedules changed. Neighboring Boulder, Weld and Larimer county residents were affected the most, sometimes losing everything they owned. It was a time for action, and our students and staff responded.

Jeffco students organized numerous fundraising events and became community volunteers. Students from Jefferson County Open School partnered with Boulder Flood Relief to clean-up a damaged business and a mobile home park. Young students from Mandalay Middle School organized a 5K run to raise money for flood relief. Lasley Elementary School students and staff raised \$1,918 for Lyons Elementary School that was damaged by the floods. Arvada West High School teacher Clifton Bluhm and members of the school's football team built an emergency road giving rescue workers access around floodwaters.





2013 will always be a fond memory for the Wheat Ridge High School girls' softball team. Between studying and classes, they practiced and practiced and it paid off with a state 4A championship.

Wheat Ridge High School wasn't the only school with a winning team. Jeffco schools won three state team championships during the winter sports season.

- Ralston Valley High School brought home the 5A state hockey trophy for the second year in a row.
- Arvada West High School took the 5A state wrestling team Title.
- Evergreen High School's girls' swim team brought home the 4A state championship title, after finishing second in 2012, and third in 2013.

Student Achievement - What Does the Data Say?

With so many athletic and academic honors, Jeffco students are highly successful. Another indicator of Jeffco students' success is data, as measured by four key performance indicators established by the state of Colorado.

- Academic achievement
- Academic longitudinal growth
- Academic gaps
- Postsecondary and workforce readiness

School and Student Achievement

The Colorado Achievement Plan for Kids Act of 2008 and The Education Accountability Act of 2009 are two pieces of legislation aimed at ensuring Colorado students graduate from high school and are prepared for higher education or success in the work place. These laws established a system that holds school districts and individual schools accountable on a set of consistent, objective measures, including four key performance measures - achievement, growth, closing gaps, and postsecondary/workforce readiness. For districts, the evaluation of overall performance on these indicators leads to an accreditation designation by the state. For schools, the evaluation of overall performance on these indicators leads to the assignment of the type of improvement plan schools will implement.

The Colorado Department of Education issues district and school level Performance Framework Reports which provide a snapshot of the district's or school's performance. You can review Jeffco's accreditation designation on the Colorado Department of Education's Schoolview.org website.

| School Name | Performance Rating |
|---|--------------------|
| Adams Elementary School | Performance |
| Allendale Elementary School * | Improvement |
| Arvada K-8 * | Improvement |
| Bear Creek K-8 School | Performance |
| Belmar Elementary School | Performance |
| Bergen Valley Intermediate School | Performance |
| Blue Heron Elementary School | Performance |
| Bradford Intermediate School | Performance |
| Bradford Primary School | Performance |
| Campbell Elementary School | Performance |
| Coal Creek Canyon K-8 Elementary School | Performance |
| Colorow Elementary School | Performance |
| Columbine Hills Elementary School | Performance |
| Coronado Elementary School | Performance |
| Deane Elementary School * | Improvement |
| Devinny Elementary School | Performance |
| Dutch Creek Elementary School | Performance |
| Edgewater Elementary School * | Performance |
| Eiber Elementary School * | Performance |
| Elk Creek Elementary School | Performance |
| Fairmount Elementary School | Performance |

| School Name | Performance Rating |
|------------------------------------|--------------------|
| Fitzmorris Elementary School * | Performance |
| Foothills Elementary School | Performance |
| Foster Elementary School * | Improvement |
| Fremont Elementary School | Performance |
| Glennon Heights Elementary School | Performance |
| Governor's Ranch Elementary School | Performance |
| Green Gables Elementary School | Performance |
| Green Mountain Elementary School | Performance |
| Hackberry Hill Elementary School | Performance |
| Hutchinson Elementary School | Performance |
| Kendallvue Elementary School | Performance |
| Kendrick Lakes Elementary School | Performance |
| Kullerstrand Elementary School * | Performance |
| Kyffin Elementary School | Performance |
| Lasley Elementary School * | Performance |
| Lawrence Elementary School * | Improvement |
| Leawood Elementary School | Performance |
| Little Elementary School | Improvement |
| Lukas Elementary School | Performance |
| Lumberg Elementary School * | Improvement |
| Maple Grove Elementary School | Performance |

| School Name | Performance Rating |
|-----------------------------------|----------------------|
| Marshdale Elementary School | Performance |
| Meiklejohn Elementary | Performance |
| Mitchell Elementary School | Performance |
| Molholm Elementary School * | Improvement |
| Mortensen Elementary School | Performance |
| Mount Carbon Elementary School | Performance |
| Normandy Elementary School | Performance |
| Parmalee Elementary School | Performance |
| Parr Elementary School | Performance |
| Patterson Elementary School | Performance |
| Patterson International School | Performance |
| Peck Elementary School | Performance |
| Peiffer Elementary School | Performance |
| Pennington Elementary School * | Priority Improvement |
| Pleasant View Elementary School * | Improvement |
| Powderhorn Elementary School | Performance |
| Prospect Valley Elementary School | Performance |
| Ralston Elementary School | Performance |
| Red Rocks Elementary School | Performance |
| Rooney Ranch Elementary School | Performance |
| Ryan Elementary School | Performance |

| School Name | Performance Rating |
|----------------------------------|----------------------|
| Secrest Elementary School * | Performance |
| Semper Elementary School | Performance |
| Shaffer Elementary School | Performance |
| Shelton Elementary School | Performance |
| Sheridan Green Elementary School | Performance |
| Sierra Elementary School | Performance |
| Slater Elementary School * | Performance |
| South Lakewood Elementary School | Performance |
| Stein Elementary School * | Performance |
| Stevens Elementary School * | Improvement |
| Stober Elementary School | Performance |
| Stony Creek Elementary School | Performance |
| Stott Elementary School | Performance |
| Swanson Elementary School * | Performance |
| Thomson Elementary School * | Performance |
| Ute Meadows Elementary School | Performance |
| Van Arsdale Elementary School | Performance |
| Vanderhoof Elementary School | Performance |
| Vivian Elementary School * | Priority Improvement |
| Warder Elementary School | Performance |
| Weber Elementary School | Performance |

| School Name | Performance Rating |
|----------------------------------|--------------------|
| Welchester Elementary School | Performance |
| West Jefferson Elementary School | Performance |
| West Woods Elementary School | Performance |
| Westgate Elementary School | Improvement |
| Westridge Elementary School | Performance |
| Wheat Ridge 5-8 * | Turnaround |
| Wilmore Davis Elementary School | Performance |
| Wilmot Elementary School | Performance |
| Witt Elementary School | Performance |

2013-14 School Performance Framework Ratings Middle Schools

| School Name | Performance Rating |
|------------------------------|--------------------|
| Bell Middle School | Performance |
| Carmody Middle School | Performance |
| Creighton Middle School | Improvement |
| Deer Creek Middle School | Performance |
| Drake Junior High School | Performance |
| Dunstan Middle School | Performance |
| Evergreen Middle School | Performance |
| Everitt Middle School | Improvement |
| Falcon Bluffs Middle School | Performance |
| Ken Caryl Middle School | Improvement |
| Mandalay Middle School | Performance |
| Moore Middle School | Performance |
| North Arvada Middle School | Performance |
| O'Connell Middle School * | Turnaround |
| Oberon Junior High School | Performance |
| Summit Ridge Middle School | Performance |
| Wayne Carle Middle School | Performance |
| West Jefferson Middle School | Performance |

2013-14 School Performance Framework Ratings High Schools

+ Indicates Title I Focus school

| School Name | Performance Rating |
|-----------------------------------|--------------------|
| Alameda International High School | Improvement |
| Arvada High School | Improvement |
| Arvada West High School | Performance |
| Bear Creek High School | Performance |
| Chatfield High School | Performance |
| Columbine High School | Performance |
| Conifer Senior High School | Performance |
| Dakota Ridge Senior High School | Performance |
| Evergreen High School | Performance |
| Golden High School | Performance |
| Green Mountain High School | Performance |
| Jefferson High School + | Improvement |
| Lakewood High School | Performance |
| Pomona High School | Performance |
| Ralston Valley Senior High School | Performance |
| Standley Lake High School | Performance |
| Wheat Ridge High School | Performance |

2013-14 School Performance Framework Ratings Option Schools

| School Name | Performance Rating |
|---|---------------------------|
| Brady Exploration School | AEC: Improvement |
| D'Evelyn Junior/Senior High School | Performance |
| Dennison Elementary School | Performance |
| Jeffco's 21st Century Virtual Academy | AEC: Performance |
| Jefferson County Open Elementary School | Performance |
| Jefferson County Open Secondary | Improvement |
| Longview High School | AEC: Performance |
| Manning Options School | Performance |
| McLain Community High School | AEC: Priority Improvement |
| McLain High School | AEC: Performance |
| Warren Tech Central | AEC: Performance |
| Warren Tech North | AEC: Performance |

| Connections Learning Center On The Earle Johnson Campus | AEC: Performance |
|---|------------------|
| Miller Special Education | AEC: Improvement |
| Sobesky Academy | AEC: Improvement |

2013-14 School Performance Framework Ratings Charter Schools

| School Name | Performance Rating |
|---|---------------------------|
| Addenbrooke Classical Academy | Priority Improvement |
| Collegiate Academy of Colorado | Performance |
| Compass Montessori - Golden Charter School | Performance |
| Compass Montessori - Wheat Ridge Charter School | Performance |
| Excel Academy Charter School | Performance |
| Free Horizon Montessori Charter School | Performance |
| Jefferson Academy Charter School | Performance |
| Jefferson Charter Academy Junior High School | Performance |
| Jefferson Charter Academy Senior High School | Performance |
| Lincoln Charter Academy | Performance |
| Montessori Peaks Charter Academy | Performance |
| Mountain Phoenix Community School | Performance |
| New America School * | AEC: Priority Improvement |
| Rocky Mountain Academy Of Evergreen | Performance |
| Rocky Mountain Deaf School | AEC: Performance |
| Two Roads Charter School | Performance |
| Woodrow Wilson Charter Academy | Performance |

The Colorado Growth Model

The Growth Model compares each student's performance to students in the same grade throughout Colorado who had similar scores in past years on the Transitional Colorado Assessment Program (TCAP) tests, and calculates a Student Growth Percentile. For example, if the student grew academically as much, or more, than 60 percent of his or her peers, the student would have a 60th Growth Percentile. For schools, the Colorado Department of Education reports the median growth percentile, which can be found on the Department of Education's Schoolview.org website.

TCAP – A Snapshot of Student Performance

The Transitional Colorado Assessment Program, or TCAP, has provided parents, students and teachers a snapshot of student achievement in reading, writing, math and science for the past three years. The TCAP tests were designed to be a bridge between the former CSAP tests and new assessments debuting in spring 2014 called the Colorado Measures of Academic Success, which are aligned with new learning standards. Parents and guardians have been provided the results of their student's TCAP tests. See all the Jeffco schools' TCAP scores on the Colorado Department of Education's Schoolview.org website, or on each school's online profile.

Jeffco's On-Time Graduation Rate

Ensuring that every student is college and career ready is our goal. A key indicator that Jeffco schools are making progress toward this goal is our continued increase in the number of students that graduate from high school on-time.

Figures for the **2012-13** school year on-time graduation rate rose to **81.5 percent**. In **2013-14**, Jeffco Schools' graduation rate again rose to **82.9 percent**, higher than the state averages in both years.

Leading the Way

With 155 schools on 185 campuses, 14,000 employees and approximately 85,000 students, Jeffco Public Schools is like a small city. It takes the talent and dedication of many people to ensure we meet our mission to provide a quality education that prepares all children for a successful future. Read about new Jeffco Superintendent Dan McMinimee, the Jefferson County Board of Education and our community advisory groups.



Superintendent Dan McMinimee

In July 2014, Dan McMinimee joined Jeffco Public Schools as the district's 17th superintendent.

A career educator, Mr. McMinimee was previously assistant superintendent of secondary education for Douglas County Schools. He has also served as a principal, assistant principal, coach and teacher in the Salem-Keizer School district in Oregon. He began his education as a Jeffco student attending Hackberry Hill Elementary School. He received his undergraduate degree from Adams State College in Alamosa, Colorado and his master's degree from Oregon State University in Corvallis, Oregon.

Jefferson County Board of Education

Five elected community members serve, without pay, on the Jefferson County Board of Education. Board members serve staggered four-year terms. They spend countless hours visiting schools, attending community meetings and advocating for education. They establish general policies, approve expenditures and staff appointments and establish goals. Board goals, policies and general information can be found on the Board of Education website.

Read current board member profiles at www.jeffcopublicschools.org/board.

Community Advisory Groups Guide the District

As the district faces increasingly complex issues, it is important to hear the voices of our diverse community and call on individuals with unique knowledge and skills to complement the expertise of our staff and board of education. Jeffco Public Schools is fortunate to have numerous community members and parents who are willing to give their time to serve on advisory committees at the district-level and on school accountability committees. A complete list of committees can be seen on the district's website, but here are a few committees we would like to recognize.

The Strategic Planning and Advisory Committee

The Strategic Planning and Advisory Committee (SPAC) is an accountability and advisory group composed of parents from all articulation areas, district leaders, representatives from the employee associations, as well as citizen and parent leaders from a variety of stakeholder groups. The group has focused on helping to establish district spending priorities and developing the strategic plan.

Capital Asset Advisory Committee

In 2005, the district chose eight citizens in the construction industry to serve on the Capital Improvement Program Oversight Committee (CAP) to provide oversight in implementing bond funded construction projects. The CAP Committee continues to provide guidance and monitor the planning of capital needs and the implementation of capital programs.

Financial Oversight Committee

The district's Financial Oversight Committee has provided invaluable guidance regarding financial reporting, internal controls and business risk. The volunteer committee is made up of experts in the fields of banking, construction, investments, law and city management. The group meets approximately 10 times a year.

Your Tax Dollars at Work Educating the Next Generation

2013-14 was another challenging financial year for Colorado school districts. We have continued to feel the pinch of a decrease in state and local funding. Jeffco Public Schools has a long history of being financially proactive and that has helped keep drastic cuts from the classroom. We continued our focus on being financially transparent. Learn more about where the district's funding comes from and how it is spent.

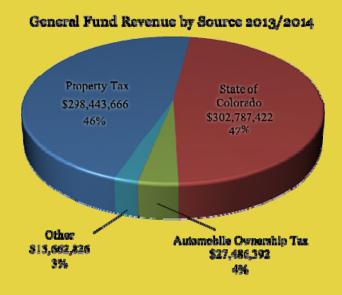
Your Tax Dollars at Work

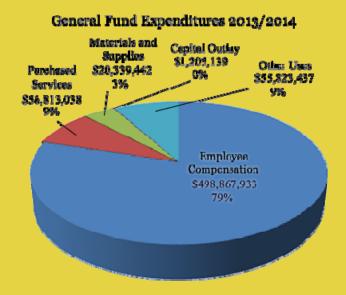
Funding for school buildings, textbooks, school buses, teacher salaries and everything that makes a classroom a great learning place comes primarily from taxpayers. Learn more about how the district is a good steward of this funding.

2013-14 was another challenging financial year for Colorado school districts. We have continued to feel the pinch of a decrease in state and local funding. Jeffco Public Schools has a long history of being financially proactive and that has helped keep drastic cuts from the classroom. We have also continued our focus on being financially transparent. Our stakeholders have access to our spending information through an online searchable Financial Transparency database, as well as the online Comprehensive Annual Financial Report and annual district budget. Below is additional information about where the district's funding comes from and how it is spent.

Where Jeffco Public Schools' Money Comes From

Where Jeffco Public Schools' Money Goes





We invite you to read <u>Dollars and Sense</u> for quick summary of the district's 2013-14 budget and expenditures.

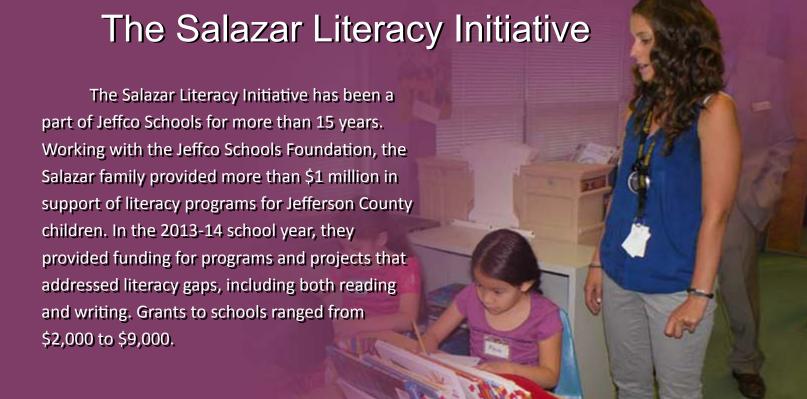


The responsibility of protecting, feeding and educating a child belongs to the entire community. In Jefferson County, we are fortunate that so many have adopted this ideal. We would like to thank everyone who has stepped forward to contribute to the growth of Jeffco students. Learn more about the supportive partnerships we have.

Colorado Education Initiative

Imagine that you want to go to college and you know that taking Advanced Placement (AP) courses in high school will help you achieve your college goal, but your family has no money to pay the AP course fees or for the course material. The Colorado Education Initiative feels this type of barrier to being college and career ready is unacceptable. Their Colorado Legacy Schools program was launched in Jefferson and Wheat Ridge High Schools to give students the skills and motivation to succeed in college by enrolling in Advanced Placement (AP) math, science and English courses. A \$10,000 grant to these schools provided teacher training, student AP fees, classroom equipment and supplies, student monetary awards and study sessions. Jefferson High School increased enrollment in AP English language from 35 to 60 students and AP English literature enrollment grew from 26 to 60 students.





The Lakewood Community



Two years of work by Lakewood community members, churches, businesses, and the Lakewood city government resulted in a big win for Foothills Elementary School students. The group effort landed the school a Great Outdoors Colorado grant (GOCO). The Foothills "Field of Dreams" Athletic Field project was among 18 from around the state to earn the competitive GOCO grant. The school has not been able to use the field to its full capacity for more than two decades due to inadequate irrigation and drainage. The playground will also be resurfaced and fencing, benches and landscaping will be installed.

The Jeffco Schools Foundation

For more than 30 years, the Jeffco Schools Foundation has supported the students of Jefferson County. The non-profit organization provides student scholarships, program funding, staff and student recognition and education advocacy. Learn more about the Foundation at www.jeffcoschoolsfoundation.org.





We live busy lives. Our calendars are filled, our days are completely scheduled, but there are certain people who always find a few hours each month to support Jeffco students. They know that with a little help, each student's future can be bright. There are thousands of wonderful stories of people reaching out to our students, but we wanted to share these special stories from 2013-14.

Challenge Student Gets to Compete



Police detective Jesus (Moose) Chavez and wheelchair-bound student Luke Olmsted might seem like an unlikely athletic team, but by anybody's standards they are a winning duo. Detective Chavez, from the Lakewood Police Department, is the School Resource Officer at Alameda International High School. He has a special bond with the school's students, particularly those in the Challenge Class for severely disabled students, including Olmsted.

Chavez and Olmsted met at a Special Olympics event, but Olmsted had no partner for the activities. Chavez introduced himself and the two become friends. He then began looking for other events where they could participate together.

"I found other runners who were pushing other athletes in wheelchairs through the races, so I reached out to Athletes in Tandem and asked if they could help," said Chavez. Athletes in Tandem embraces and accepts each athlete as he or she is, and also treats him or her as an equal, its goal is to help handicapped athletes compete. Olmsted's mother, Gretchen Olmstead, was enthusiastic about the opportunities Detective Chavez provided her son, including a chance to compete in Denver Rock 'n' Roll Marathon.

Serving Kids

Imagine not having a warm coat or decent clothes to wear to school. Nancy Hoffmaster and Karen Cravens know there are Jeffco students who face these obstacles, they have seen them for years. Thanks to these two ladies, and a team of volunteers from the Serving Kids program, there is a helping hand.

The Serving Kids program provides a week's worth of new or near-new clothing, including jeans, coats, shoes and more, to any student in Jeffco Public Schools who needs it. In 2013-14, the program provided more than 15,000 articles of clothing to almost 1,000 students, including 232 homeless students. They deliver clothing directly to the student's school. They depend on donations. Learn more on the Serving Kids website at www.jeffcoschoolsfoundation.org/serving-kids.html





District Profile

In 2013-14 Jeffco schools served 86,011 students. The district offers:

- 89 elementary schools
- 3 K-8 schools
- 19 middle schools
- 17 high schools
- 14 charter schools*
- 9 option schools
- 1 online school
- 2 outdoor laboratory schools

Our diverse population brought varied perspectives and cultures to our schools:

- American Indian/Alaska Native 1%
- Asian, Pacific Islander 3%
- Black 1%
- Hispanic 24%
- White 67%
- Multiple Race 4%

33.8 percent of our students quailed for free and reduced lunch.

Read the Jeffco Public Schools Call to Action at www.jeffcopublicschools.org/superintendent.

^{*}some charter schools have multiple schools, but are reported here as one school.

Mission

Our mission is to provide a quality education that prepares all children for a successful future.

Values

- Integrity
- Valuing People
- Teamwork
- Exemplary Performance

Contact information

1829 Denver West Drive #27 Golden, Colorado 80401 303-982-6500

www.jeffcopublicschools.org

commsvcs@jeffco.k12.co.us

Federal and State Reporting Requirements

Every year, school districts in Colorado report about their performance based on state and federal requirements. This data, which includes assessment scores, accountability measures, teacher qualifications, and other data for the district and for individual schools, has been compiled by the Colorado Department of Education at http://www.schoolview.org. Parents and community members are invited to review this site for more detailed information about Jeffco Public Schools' performance. Individual school profiles are also available on the Jeffco Public Schools website at www.jeffcopublicschools.org/schools.

Equity analyses of the percentages of HQ classes and novice teachers, those with less than 3 years of experience in relation to school poverty and minority enrollment quartiles can be found on the Colorado Department of Education's SchoolView Data Center website.

The District is committed to complying with all civil rights and labor laws. The District affirms that no individual shall be discriminated against in terms, conditions or privileges of employments, excluded from participation in a program or activity, denied benefits, or otherwise discriminated against on the grounds of the individual's race, creed, color, religion, gender, national origin or ancestry, age, mental or physical disability, sexual orientation, gender identity, genetic information or veteran status. This statement is made in accordance with the provisions of and amendments to the Civil Rights Act of 1964, the Americans with Disabilities Act of 1990 (ADA), the Age Discrimination in Employment Act of 1967, and the Rehabilitation Act of 1973.

Avoiding unlawful harassment and discrimination requires the collaborative responsibility of each administrator, supervisor, employee, and student to affirm in actions and deeds the intent and spirit of governing laws and regulations. Students, public, parents, or staff members who believe they have been the subject of harassment or discrimination must report the incident immediately in accordance with district policies GBK; GBK-R, Staff Concerns, Complaints, and Grievances; GBAA, GBAA-R, Harassment of Employees; JI, Student Rights and Responsibilities; JBB, Harassment of Students; or KE, KE-R, Public/Parent Concerns and Complaints.

The following person has been designated to assist the District with its response to complaints of unlawful harassment and discrimination.

Title IX Compliance Officer and ADA/504 Coordinator
Office of Employee Relations
1829 Denver West Drive, Building 27
P.O. Box 4001
Golden, Colorado 80401-0001

Phone: (303) 982-6544



Building Bright Futures